ATTACHMENT J Application for Employment

Menard County EMS considers applications for employment without regard to race, color, national origin, ancestry, religion, sex, age, disability, political belief, military service, citizenship or any other protected class. Menard County EMS IS A DRUG-FREE WORKPLACE.

| I am applying for: |
|---|
| Full-Time Employment Part-Time Employment |
| PLEASE PRINT |
| PERSONAL INFORMATION |
| Name: Date: |
| (Last) (First) (Middle) |
| Social Security Number: |
| Address: |
| City: State: Zip Code: |
| Home Telephone Number: Other Phone: |
| Are you at least 18 years of age? YES NO Date Available to Start: |
| How did you find out about this position? |
| Do you have any relatives or friends working here? |
| Please list: |
| |
| POSITION INFORMATION |
| Position(s) Applying For: |
| Have you ever worked for this organization? YES NO If so, date(s) |
| Prior position(s) here: |
| Reason(s) for leaving: |

CERTIFICATION INFORMATION

(List only current certifications - photocopies required at interview)

| Certification | Certification Number | Expiration Date | Certifying Agency |
|-------------------|-----------------------------|------------------------|-------------------|
| CPR | | | |
| EMT/Paramedic | | | |
| (Circle One) | | | |
| National Registry | | | |
| PALS | | | |
| ACLS | | | |
| PHTLS | | | |

WORK REQUIREMENTS AND GENERAL INFORMATION

| Can you provide proof, if hired, that you are elig | gible to work in the U.S.? YES NO |
|---|---|
| Do you have a valid Driver's License? YE | S NO Class: |
| Issued by what State? | Driver's License #: |
| List all moving violations (convictions) and accipour license in the last five years: | · · · · · · · · · · · · · · · · · · · |
| · · · · · · · · · · · · · · · · · · · | |
| Have you ever been convicted, or pled guilty or a DUI/DWI or similar offense, had any moving suspended? YES NO If yes, explain: | no contest to a felony or misdemeanor, including violations, or had your license revoked or |
| A conviction will not necessarily disqualify you | from employment. |
| Have you ever been excluded or are you current | |

EMPLOYMENT HISTORY

(List your last three employers or volunteer activities, starting with the most recent.)

| I. Employer: | | | |
|---|------------------|---------|----|
| Job Title: | Supervisor: | | |
| Start Date: | Salary: | Salary: | |
| End Date: | Salary: | Salary: | |
| Job Description (including duties and res | ponsibilities): | | |
| Employer's Telephone #: | May we contact?: | YES | NO |
| Reason for leaving: | | | |
| II. Employer: | | | |
| Job Title: | Supervisor: | | |
| Start Date: | Salary: | | |
| End Date: | | | |
| Job Description (including duties and res | ponsibilities): | | |
| | | | |
| Employer's Telephone #: | May we contact?: | YES | NO |
| Reason for leaving: | | | |
| III. Employer: | | | |
| Job Title: | Supervisor: | | |
| Start Date: | Salary: | | |
| End Date: | Salary: | | |
| Job Description (including duties and res | | | |

| Employer's Telep | Employer's Telephone #: | | | May we contact?: | | YES NO | |
|--|---|---|--|------------------|--|----------------------------------|--|
| Reason for leaving | ng: | | | | | | |
| MILITARY: | | | | | | | |
| BRANCH OF SERVICE | DATE BEGAN | DATE ENDED | RANK & DUTIES | DATE DISCHARG | ED | LOCATION | |
| | | | | | | | |
| Explain any gaps | s in employme | ent: | | | | | |
| | | PAST | EMPLOYME | ENT | | | |
| | een: | | | | | | |
| Have you ever be | | | | | | | |
| · | ed or terminat | ted for reckl | ess driving? | | YES | NO | |
| Disciplin | ed or terminat n probation or | | ess driving? for excessive al | | YES YES | | |
| Disciplin Placed or | | terminated: | for excessive al | osenteeism? | | NO | |
| Disciplin Placed or Disciplin Disciplin | n probation or ed or fired for ed or fired for | terminated : violation of assault or f | for excessive al f safety rules? ighting? | osenteeism? | YES | NO NO | |
| Disciplin Placed or Disciplin Disciplin Disciplin | n probation or ed or fired for ed or fired for ed or fired for | terminated : violation of assault or f harassment | for excessive alf safety rules? ighting? ? | osenteeism? | YES YES YES YES | NO NO NO | |
| Disciplin Placed or Disciplin Disciplin Disciplin Disciplin | n probation or ed or fired for ed or fired for ed or fired for ed or fired for | terminated a violation of assault or for harassment patient abuse | for excessive alf safety rules? ighting?? | osenteeism? | YES YES YES YES YES | NO NO NO NO NO | |
| Disciplin Placed or Disciplin Disciplin Disciplin Disciplin | n probation or ed or fired for ed or fired for ed or fired for ed or fired for | terminated a violation of assault or for harassment patient abuse | for excessive alf safety rules? ighting? ? | osenteeism? | YES YES YES YES YES | NO NO NO | |
| Placed or Disciplin Disciplin Disciplin Disciplin | n probation or ed or fired for ed or fired for ed or fired for ed or fired for ed or fired for | terminated a violation of assault or for harassment abuse alcohol or of | for excessive alf safety rules? ighting?? se? drug related act | osenteeism? | YES YES YES YES YES YES | NO NO NO NO NO NO | |

Answers of Yes for any of the above questions will not necessarily disqualify you from employment.

EDUCATION AND TRAINING

| HIGH SCHOOL: | |
|------------------------------------|----------------------------------|
| Name: | Address: |
| Years completed: | |
| Did you graduate? YES NO | If not, highest grade completed: |
| Have you received your GED? YES NO | |
| COLLEGE: | |
| Name: | Address: |
| Years completed: | |
| Did you graduate? YES NO | If not, highest year completed: |
| Degree: | Major: |
| OTHER COLLEGE: | |
| Name: | Address: |
| Years completed: | |
| Did you graduate? YES NO | If not, highest year completed: |
| Degree: | Major: |
| TECHNICAL SCHOOL: | |
| Name: | Address: |
| Years completed: | |
| Did you graduate? YES NO | If not, highest year completed: |
| Certificate: | License: |
| Expires: | Expires: |

OTHER SCHOOL/TRAINING: Name: Address: Years completed: Did you graduate? YES NO If not, highest year completed: License: Certificate: Expires: ____ Expires: EMS/FIRE SERVICE RELATED TRAINING NOT LISTED ABOVE: EMS/FIRE/PROFESSIONAL AFFILIATIONS (other than listed under prior employment): Describe any additional qualifications or information, personal or professional, that you feel would be beneficial for us to know when considering your application: REFERENCES List **three** persons, other than relatives, who have knowledge of your work experience and/or education. Address: Occupation: Years Known:____ Telephone Number (including area code):

| Name: | Address: |
|--|----------|
| Occupation: | |
| Years Known: | |
| Telephone Number (including area code): | |
| Name: | Address: |
| Occupation: | |
| Years Known: | |
| Telephone Number (including area code): | |
| List two personal references that have known y Name: | • |
| How they know you: | |
| Years Known: | |
| Telephone Number (including area code): | |
| Name: | Address: |
| How they know you: | |
| Years Known: | |
| Telephone Number (including area code): | |

ACKNOWLEDGMENT

I certify that the information I have given on this application is true, complete and correct, and I understand that any false information or the omission of information may be considered as sufficient reason for my discharge if I become an employee. I recognize that completion of this application does not mean that I will be accepted as an employee and does not obligate the County to accept me as an employee. Applications will remain active for six months, after which time re-application will be necessary. If accepted for employment, I agree to abide by all rules, regulations and policies established by the County and its officers and other persons in charge. I understand that, if accepted as an employee, my employment will be "at will" and either I or the County can terminate the employment relationship at any time for any reason or no reason and without prior notice unless my position within the organization under regulation by the collective bargaining agreement (CBA) in place between the union and the County. This application is not an agreement or a contract for employment.

If offered employment and at any time thereafter, I consent to medical examinations as may be required to determine my fitness to perform the duties of employment.

I understand that I may be required to undergo drug screening tests as a condition of employment. To comply with this requirement, I consent to providing a sample of my urine or other physical samples (such as blood or hair) prior to employment and again at any time requested. Specimens will be tested for both legal (prescription drugs) and illegal substances. A positive test for legal substances will require proof of a current prescription. I further consent to allow any doctor, hospital or testing laboratory to conduct any medical test or examination as may be required by the County as a condition of my employment, and I hereby give my consent to the release of all information which the County deems necessary to determine my ability to perform employment duties now or in the future.

I further understand that refusal to submit to an alcohol or drug screen test at any time will result in possible termination of my employment with the County.

I hereby authorize the County to investigate my employment history with former employers and volunteer organizations and to make any further investigation deemed necessary in connection with my application for employment, including a criminal history check, driving history check, child abuse clearance check, elder abuse clearance check, FBI background check, and other such inquiries. I release the County and all informants from all liability resulting from such inquiries. I waive all rights to see or review the information so furnished.

I certify that I am not now, nor have I ever been excluded from any state or federal health care program. I further understand that if it is determined that I was so excluded, my employment with the County may be terminated.

| Applicant's Signature: | Date: | |
|------------------------|------------------|--|
| | | |
| Printed Name: | | |